

## **IWA-Sport Governing Body Subsidiary Child Safeguarding Statement**

IWA-Sport Governing Body provides a range of multi-sport activities and events both domestically and internationally. These activities and events are managed by the team of Sports Development Officers, volunteers and oversight is provided by the Director of Sport. IWA-Sport is committed to ensuring that children and young people are free from harm or abuse when participating in our activities and events.

The safety, welfare and development of children and young people are core objectives and key priorities for IWA-Sport. Everyone in IWA-Sport has a responsibility and duty of care to ensure that each child/young person availing of our events/activities is safe and protected from harm (physical/emotional/sexual abuse or neglect). IWA-Sport has a 'NO TOLERANCE' approach to any forms of abuse.

The IWA-Sport Subsidiary Child Safeguarding Statement (CSS) and the policies and procedures outlined below applies to all IWA-Sport employees, volunteers and external contractors/facilitators and any person performing any role or function in, or on behalf of, IWA-Sport.

The IWA-Sport Subsidiary CSS has been developed following a safeguarding risk assessment process. The IWA Corporate CSS states the corporate perspective on how the Association prevents harm to children availing of our services and activities and this Subsidiary CSS supports this corporate approach.

IWA-Sport Subsidiary CSS has been developed in line with requirements under the Children First Act 2015. In addition to the risk assessment documents described above, there are further procedures that support our intention to safeguard children while they are availing of our events/activities.

### **Procedures**

IWA-Sport's policies and procedures aim to promote safe environments for children and young people; to lessen the potential for risk to arise; and to manage it safely where it does. In addition to the procedures outlined in the IWA-Sport Safeguarding Risk Assessment, the following policies and procedures support our intention to safeguard children in IWA-Sport:

- Recruitment policies and procedures to ensure the recruitment and selection of employees and volunteers who are suitable to work with children, including the IWA Garda vetting policy;

- Mandatory Safeguarding Training for all staff incorporating face-to-face and e-learning programmes;
- HR Policies and Procedures to investigate an allegation of abuse or misconduct made against employees or volunteers;
- Child Protection Policy and Procedure outlining the recognition and reporting procedures;
- Health and Safety Policy and Procedure to ensure all risks are identified and controlled to reduce the likelihood and impact of accidents or incidents;
- Services and activities are managed through policies and procedures and standard operating procedures to ensure a high standard of service is provided;
- IWA-Sport implements a process for maintaining a list of Mandated Persons where relevant;
- IWA has appointed a relevant person to be the first point of contact for the Subsidiary CSS.

### Implementation

IWA-Sport Management Team is responsible for ensuring that the policies and procedures outlined in this Subsidiary CSS are in place and operating effectively. In IWA-Sport; each Sports Club and Sports Section that works with junior athletes/players completes the risk assessment and Subsidiary CSS process which is being managed by the Club Committee Officials and they are required to submit completed documentation to IWA-Sport as the National Governing Body.

This Subsidiary Child Safeguarding Statement will be reviewed on 11/02/2020, or as soon as practicable if there has been a material change in any matter to which the statement refers.

**For further information please** contact Daragh Kennedy, National Safeguarding Officer (Relevant Person for the IWA-Sport Subsidiary Child Safeguarding Statement) on 087-9975444 or [daragh.kennedy@iwa.ie](mailto:daragh.kennedy@iwa.ie).



**Signed by:** \_\_\_\_\_

Nicky Hamill, Director of Sport

**Date** 19<sup>th</sup> April 2018

